



Town of Arlington, Massachusetts
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Minutes 02-09-11

Town of Arlington
Equal Opportunity Advisory Committee

730 Massachusetts Avenue, Arlington, MA 02476
(781) 316-3120

Barbara Boltz, Co-Chair
 Adrienne McClure, Co-Chair
 Augusta Haydock
 Jack Jones
 Tricia O'Donoghue
 Howard Winkler

Caryn Cove Malloy, Equal Opportunity Officer

Equal Opportunity Advisory Committee
 Meeting Minutes
 Wednesday, February 9, 2011
 7:30 p.m.

Present: Caryn Malloy, Adrienne McClure (Co-Chair), Barbara Boltz (Co-Chair), Howard Winkler, Jack Jones

Also Present: Mahendra Desai

Absent: Tricia O'Donoghue, Augusta Haydock

Adrienne McClure chaired the meeting.

Meeting Minutes

Barbara Boltz moved approval of the November 10, 2010 minutes.

SO VOTED

Current Job Openings

The Committee reviewed current job openings and hiring activity.

SO VOTED

Current Bid Projects

The Committee reviewed payroll projects from Phase 1 of the Stratton School renovation and from the Highland Fire Station renovation. The Committee was pleased that there were three subcontractors on the projects that had a significant female and minority participation.

School Diversity Task Group

Barbara Boltz reported on a meeting held on December 7th with Superintendent Kathy Bodie. The group discussed a program whereby minority students are selected to be mentored by a teacher to become a teacher; after college graduation the student is committed to teach, preferably back in their home district, for a period of time. The Superintendent signed a non binding MOU to show interest in participating in the program. Students are identified in the 8th grade and officially start the program in High School.

The group also briefly discussed the possibility of a school appointment to Human Resources this spring. Barbara also reported that there will be a diversity job fair on March 23rd at Arlington High School.

Barbara Boltz reported that the League of Women Voters and Vision 2020 discussed how to get more diversity in Town Meeting. Barbara distributed a flyer the group developed; the flyer has been posted around town and was also passed out at the Dr. Martin Luther King Jr. celebration.

Other Business

The Committee discussed setting up a meeting with Recreation Director Joseph Connelly to discuss seasonal hiring practices.

Caryn Malloy mentioned a warrant article to remove future non public safety hires from the civil service process. Barbara Boltz said that she is interested in discussing the matter further and hearing some of the opposing arguments.

Howard Winkler asked that the town website be modified so that if a person googles "summer employment" they will be taken to the Personnel page on the website.

Howard Winkler moved to adjourn the meeting at 8:30 p.m. SO VOTED

A true record. Attest:

Caryn Malloy
Director of Personnel/
Equal Opportunity Officer